



QUEENSLAND GOVERNMENT

Office of the Public Service

DIRECTIVE

(refer Section 34 of the *Public Service Act 1996*)

No: **2/97**

Supersedes: **2/96**

1. TITLE: Who are senior officers

2. PURPOSE: To declare which officers are defined as senior officers.

3. LEGISLATIVE PROVISION: Section 63 - *Public Service Act 1996*

4. EFFECTIVE DATE: **22 January 1997**

5. DIRECTIVE:

5.1 Senior officers are those whose work value is assessed on the basis of the Cullen Egan Dell (CED) job evaluation methodology contained in the Public Sector Management Standard for Job Evaluation (JEMS) to be in the range of 720 to 819.

5.2 There are two levels of senior officers:

- Senior officer 1 who have an assessed work value in the CED range 770 to 819.
- Senior officer 2 who have an assessed work value in the CED range 720 to 769.

5.3 Senior officers are not members of the Senior Executive Service but have superannuable salary, terms, conditions and packaging arrangements similar to SES level 1 officers.

5.4 The remuneration package does NOT provide for the private use of a Government motor vehicle. This arrangement is consistent with current Government policy.

5.5 In the event of the redeployment only of a tenured officer from a SES2 level or higher level to a senior officer level, the remuneration package will allow for the private use of a government motor vehicle at the SES1 level.

5.6 Movement within a salary level for senior officers is not incremental. Chief Executives may determine the salary point within the level at which the senior officer is remunerated.

5.7 The Selection Committee which has been formed by the department is to consist of at least one independent member who is not an employee within the portfolio.

