

Queensland public sector workforce profile

as at March 2023 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



there are
246,309.49
full-time equivalent (FTE)
in the sector

Occupation types



9 out of 10 employees (91.06 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.94 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

Key sectors



Location



64% Most sector employees live and work in regional Queensland* (64 per cent)



36% The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

14 out of 19 regions* in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

Diversity



Two-thirds of the sector workforce are women

within the sector ...

- 3.40 per cent identify as people with disability
- 2.55 per cent are Aboriginal and Torres Strait Islander peoples
- 7.49 per cent speak a language at home other than English
- 52.60 per cent of the leadership cohort** are women
- the average employee age is 44.39 years

Workforce earnings

58 per cent of the workforce
= **\$100K** per annum
earn up to
142,356.94 FTE



1.81% > **\$180K** per annum
earn over



more than three quarters of these are in the health and education sectors

*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)
** Senior Officer, Senior Executive and Chief Executive in classified roles, s122 and s155 SO/SES/CEO roles